

Annex to item 7 of the agenda:

CV of Hong Chow

Hong Chow

Personal Information

Year of Birth: 1971
Nationality: German
Profession: Head of China & International, Healthcare, Merck KGaA, Darmstadt (Germany)

Career

since 2021 Member of the Executive Committee, Head of China & International, Healthcare, Merck KGaA, Darmstadt (Germany)

2015–2021 Roche Pharmaceuticals, China General Manager

2005–2015 Bayer Group

2012-2015: Bayer Healthcare Pharmaceuticals (China),
Regional Managing Director, Strategic Market

2011-2012: Bayer Animal Health (China), General Manager

2010-2011: Bayer Healthcare (Singapore), Business Unit Head, Region Asia-Pacific

2007-2010: Bayer Healthcare (Germany), Regional Marketing Head, Region Europe/Canada

2005-2007: Bayer Healthcare (Germany), Head of Commercial Operations, Region Europe

2001–2005 Schering AG, Berlin (Germany), Senior Licensing Manager,
Corporate Business Development

2001 Pixelpark AG, Berlin (Germany), Investor Relations Director

1997–2000 Schering AG, Berlin (Germany)

1999-2000: Head of Investor Relations

1997-1999: Group R&D Controller, SAP System Analyst

1996–1997 Deloitte Consulting (UK), Business Analyst, Strategic Consulting Practice

Education

Studies of European Business Administration:
Diploma in Business Administration, Berlin School of Economics, Berlin
Bachelor of Arts (First Class Honors), Anglia Ruskin University, Cambridge (UK)

Memberships in statutory supervisory boards in Germany

none

Memberships in comparable boards

none

Material other activities

Vice Chairwoman of the Executive Committee of RDPAC (R&D-based Pharmaceutical Association Committee) in China